

II Semester B.B.A. Examination, Sept./Oct. 2022
(NEP – 2021-22 and Onwards)
BUSINESS ADMINISTRATION
Paper – 2.2 : Human Resource Management

Time : 2½ Hours

Max. Marks : 60

Instruction : Answers should be written in English only.

SECTION – A

Answer **any six** sub-questions. **Each** sub-question carries **2** marks. (6×2=12)

1. a) Give the meaning of HRM.
- b) What is selection ?
- c) What do you mean by job enrichment ?
- d) Mention any two needs of training.
- e) What is compensation ?
- f) Define performance appraisal.
- g) What do you mean by transfer ?
- h) Mention any two purposes of promotion.

SECTION – B

Answer **any three** questions. **Each** question carries **four** marks. (3×4=12)

2. Explain the importance of HRM.
3. Discuss the importance of man power planning.
4. Write a note on promotion and transfers.
5. Explain the various types of compensation.
6. Give a brief note on significance of career development.



SECTION – C

Answer any three questions. Each question carries twelve marks.

(3×12=36)

7. Explain briefly the recent trends in HR and challenges of HRM.
8. What is E-recruitment ? Explain the benefits of E-recruitment.
9. Explain the various steps involved in training.
10. Explain the types and reasons for transfer.
11. What are the advantages and disadvantages of employee engagement ?